

TO: W. Robert Parks, President  
The Athletic Council, ISU  
Members of the ISU Staff and Citizens of Ames.

No answer  
July 17, 1968

We, members of the ISU faculty and the Dept. of Biochemistry and Biophysics, have read the report of the Ad Hoc Committee of the University Human Relations Committee concerning the grievances presented by the Black Student Organization. We wish to state our complete support of the excellent recommendations of the Ad Hoc Committee. We urge the Athletic Council to accept them and to act upon them immediately.

We agree with the Ad Hoc Committee that some racial prejudice has existed on the Iowa State University Campus and in the community of Ames. We believe that it is essential for the university and the surrounding community to remove every trace of racial discrimination and to make it clear to all that Iowa State University is a place in which black persons and persons of all other races can confidently expect to live and to work without suffering racial injustice or indignity.

We publicly state our pledge to do our utmost to remove from our own actions and language any trace of racial discrimination or of anything which might be misunderstood as racism by members of the minority groups. We hope that all members of the ISU staff and the Ames community will join us in making this effort.

We believe that ISU cannot remain aloof from the twin problems of racial discrimination and poverty which plague the cities of this country (including those of Iowa). We urge the members of the university community to work more actively to bring students in substantial numbers from the poor communities of our country into the university and to devote additional time, when necessary, to helping these students in their academic studies and in their social adjustment.

We urge both the university and all Ames employers to welcome black persons as employees and as permanent residents of Ames and to extend economic aid to help persons of poor means to locate here. Ames is a rapidly growing town, and we believe it in the interest of all residents that Ames should grow to be a city in which persons of all races live in harmony and, specifically, in which the percentage of black residents is substantially higher than at present.

Walter R. Hearn

Walter R. Hearn, Associate Professor

H. J. Fromm

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David E. Metzler

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Dexter French, Distinguished Professor and  
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